Good Neighbor Grant® Team Program

The State Farm Companies Foundation encourages our associates to be good neighbors by giving back to the communities where they live and work. One option is by volunteering with your fellow State Farm® associates through the Good Neighbor Grant Team Program.

State Farm employees, agents and retirees may volunteer as a team for an eligible nonprofit organization, with a minimum of 2 and a maximum of 40 associates per team. Once the team accrues a minimum of 40 hours of volunteer service and the nonprofit confirms the volunteer event, State Farm Companies Foundation will award a $500 grant to that nonprofit organization on behalf of that team.

Program Details

- Employees, retirees and agents (including agents with multiple agent codes) are allowed to participate in one team volunteer opportunity per calendar year.
- Volunteer time during an employee’s Community Service/Education Support time can be included in the team’s volunteer hour total.
- Volunteer hours for the team cannot go towards an associate’s individual Good Neighbor Grant program requirement, if volunteering for the same charitable organization.
- As of January 1, 2019, Good Neighbor Grant paper applications will no longer be accepted. Please submit your online Good Neighbor Grant application by visiting www.cybergrants.com/statefarm/gives.

Eligibility Requirements

A team consists of a minimum of 2 and a maximum of 40 eligible associates listed below:

- All State Farm employees, agents, and retirees.*
- Members of the State Farm Mutual Automobile Company Board and all affiliate boards.
- Eligibility does not extend to spouses, family members, or staff employees of State Farm agents.
- Agents with multiple agent codes are allowed to submit one team Good Neighbor Grant per year.

*A retiree is an individual who retired from the Company in an active status and is eligible for retiree benefits other than retirement/Savings and Thrift payments.

Team Lead

- Any eligible State Farm employee, agent or retiree may serve as a team lead.
- A team lead may create multiple volunteer events. However, their volunteer hours may only count towards one team event per year.

How the Program Works

Step 1: Team lead creates a team volunteer event.
Step 2: Add your volunteers to your team event under ‘Edit Roster’.

After The Volunteer Event

Step 3: After the event, go back to the Team Lead page and scroll down to Manage Submitted Events to View your event. Select ‘Edit Roster’ to review the list of volunteers and ensure the organization confirmation email is correct. Then click ‘Finalize Volunteer Roster’.
Step 4: Return to the Event Page, then enter the team’s volunteer hours under ‘Log Hours’.
Grant Payment: The nonprofit organization will receive a $500 grant within 5-8 weeks of confirming your volunteer event.
Important Deadlines

- Between January 1 to December 31, a team must volunteer a minimum of 40 hours with the same nonprofit organization.
- Nonprofit organizations must confirm volunteer events and hours within 60 days of the online Good Neighbor Grant request submission.

Volunteer Opportunities

- Volunteer event should be entered in www.cybergrants.com/statefarm/gives at least 10 business days prior to the planned event.
- Participation in a one-time event, such as a walk-a-thon, may be eligible.
- Volunteer service may include fund raising (door-to-door fund-raising is not eligible).

Eligible Organizations

- Nonprofit, tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code that are not private foundations because they are described in Code Section 509(a)(1) or 509(a)(2).
- All public and private schools (K-12, colleges and universities)
- Tax-supported organizations that are part of local government
- Volunteer fire departments that are exempt from taxation under Internal Revenue Code Section 501(c)(4).
- A 501c3 determination letter is required if not found in the Internal Revenue Service (IRS) database.
- Houses of worship, religious organizations, faith-motivated community services or development organizations may be considered eligible, at the discretion of State Farm Companies Foundation, if the organizations and their programs:
  1) are open to individuals regardless of religious belief or affiliation.
  2) serve solely a secular purpose, such as food pantry, homeless shelter or education.
  3) do not involve participation in ministry, prayer, worship or other religious activities as a component of receiving service(s) offered
- A 501c3 determination letter is required if not found in the Internal Revenue Service (IRS) database.

Ineligible Organizations

- Organizations established for political or special-interest purposes.
- Professional associations under Section 501(c)(6) (for example, chambers of commerce).
- Veterans, fraternal, or social organizations under Section 501(c)(4).
- Nonprofit, tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code that are not private foundations because they are described in Code Section 509(a)(3) or 509(a)(4).
- Religious organizations promoting religious purposes or houses of worship*.

* Houses of worship, religious organizations, faith-motivated community services or development organizations may be considered eligible, at the discretion of State Farm Companies Foundation, if the organizations and their programs:
  1) are open to all individuals regardless of religious belief or affiliation.
  2) serve solely a secular purpose, such as food pantry, homeless shelter or education.
  3) do not involve participation in ministry, prayer, worship or other religious activities as a component of receiving service(s) offered.

Good Neighbor Grant Payout Information

- Good Neighbor Grant payments are disbursed on a monthly basis. Processing times are between 5 to 8 weeks after the volunteer hours have been confirmed by the organization.
- Effective January 1, 2020, approved contributions will be disbursed to the Non-Profit Organization (NPO) by Charitable Aid Foundation of America (CAF America). This efficient approach allows CAF America to handle the administrative overhead for both State Farm and the NPO. CAF America will apply a 2.97% processing fee, capped at $250 per donation, to all charitable contributions (including those made through State Farm payroll deduction.) Many NPOs are familiar with this process and currently incur this fee from other corporate donors. This fee is similar to what the NPO incurs when processing a credit card donation.
Good Neighbor Grant Restrictions

The Good Neighbor Grant from State Farm Companies Foundation may not entitle State Farm associates or their families to goods, services, or benefits with monetary value. For example, (included but not limited to) reduced program fees for volunteer hours served.

State Farm and the State Farm Companies Foundation value diversity and inclusiveness. Charitable funding is intended to advance access, equity, and inclusiveness while discouraging harmful discrimination based on age, political affiliation, race, national origin, ethnicity, gender, disability, sexual orientation or gender identity, or religious beliefs.

The State Farm Companies Foundation, in its discretion, reserves the right to decide whether a Good Neighbor Grant will be made. The Foundation reserves the right to discontinue or change the Good Neighbor Grant Program at any time without notice.